In The Matter Of:

In RE: Nutley Board of Commissioners

Transcript of Proceedings May 7, 2019 Conference Session



66 W. Mt. Pleasant Avenue Livingston, NJ 07039 T (973)992-7650 F (973)992-0666 www.rizmanrappaport.com reporters@rizmanrappaport.com

Conference Session

		1
1	TOWNSHIP OF NUTLEY BOARD OF COMMISSIONERS	
2	ONE KENNEDY DRIVE	
3	3RD FLOOR COMMISSION CHAMBERS	
4	NUTLEY, NEW JERSEY 07110	
5		
6	*** CONFERENCE SESSION ***	
7		
8	DATE: May 7, 2019	
9		
10	BOARD OF COMMISSIONERS:	
11	JOSEPH P. SCARPELLI, MAYOR	
12	MAURO G. TUCCI, COMMISSIONER	
13	THOMAS J. EVANS, COMMISSIONER	
14	ALPHONSE PETRACCO, COMMISIONER	
15	STEVEN L. ROGERS, COMISSIONER A/E	
	ALSO APPEARING:	
17	ALAN GENITEMPO, TOWNSHIP ATTORNEY	
18	ALAN GENITEMPO, IOWNSHIP ATTORNET	
19		
20		
21		
22		
23		
24		
25		

1	(Recording begins)
2	THE CLERK: Board of Commissioners Public
3	Meeting, Tuesday, May 7, 2019. The time is 7:05.
4	Pursuant to the requirement of the Open Public Meeting
5	Act, Chapter 231, Public Law 1975, notice of this
6	meeting was published in the November 29, 2018, issues
7	of The Nutley Sun, the Herald News, and The Star
8	Ledger. A copy of this notice has been posted on the
9	Nutley town hall bulletin board, and a copy is on file
10	in the municipal clerk's office.
11	Commissioner Rogers is absent/excused.
12	Commissioner Tucci?
13	COMMISSIONER TUCCI: Here.
14	THE CLERK: Commissioner Evans?
15	COMMISSIONER EVANS: Here.
16	THE CLERK: Commissioner Petracco?
17	COMMISSIONER PETRACCO: Here.
18	THE CLERK: Mayor Scarpelli?
19	MAYOR SCARPELLI: Here.
20	THE CLERK: All present, Mayor, except for
21	Commissioner Rogers. He's absent/excused.
22	MAYOR SCARPELLI: Mr. Petracco, what do you
23	have on the agenda tonight?
24	COMMISSIONER PETRACCO: I have two
25	resolutions. I have one for turnout uniforms and one

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for surplus equipment for a 1999 van ambulance.
1
    That's all I have.
2
              MAYOR SCARPELLI: Commissioner Evans?
3
              COMMISSIONER EVANS:
                                    I have a public hearing
4
5
    tonight, we all do, on the budget.
                                        We're not adopting
    tonight because we're -- our state aid isn't finalized,
6
7
    but we are going to host the public hearing on that.
8
    do have a presentation associated with that which I'll
9
    do as part of that process.
              We also have public hearing on the cap bank
10
    ordinance that we do every year, and then I have
11
    several resolutions. One is a change order for Piro
12
    Zinna regarding some legal fees, and refund of
13
    overpayments of taxes, and a permit fee -- overpayment
14
15
    of permit fee. And then I have three instances of
    individuals that are exempt, two individual exemptions
16
    from property tax in the Everas Community Service, the
17
18
    community home, not for profit, their exemption from
    property taxes for resolution's for tonight.
19
20
              COMMISSIONER TUCCI:
                                    Which one was that?
21
              COMMISSIONER EVANS:
                                    Everas.
                                             It was --
22
    remember that way back when it was the home -- group
23
    home for poor people, right?
24
              COMMISSIONER TUCCI:
                                    On Kingsland.
25
              COMMISSIONER EVANS:
                                    Kingsland, right.
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Conference Session

	4
1	COMMISSIONER TUCCI: On the right hand side.
2	COMMISSIONER EVANS: Right.
3	COMMISSIONER TUCCI: (indiscernible*
4	00:02:14)
5	COMMISSIONER EVANS: Anyways, it's getting
6	caught up yeah.
7	COMMISSIONER TUCCI: Right.
8	COMMISSIONER EVANS: Yeah, exactly.
9	COMMISSIONER PETRACCO: So that's tax exempt?
10	MAYOR SCARPELLI: It's across the street. I
11	think there's one across the street. I may be wrong.
12	COMMISSIONER TUCCI: Oh, okay.
13	UNIDENTIFIED: (Indiscernible).
14	COMMISSIONER TUCCI: Oh, okay. Maybe you're
15	right, then. That's the only one I know about. I know
16	we have about 11. I know we've got a bunch.
17	COMMISSIONER EVANS: More than ever.
18	COMMISSIONER TUCCI: We have more than 11
19	now?
20	COMMISSIONER EVANS: We've got our fair
21	share, sir.
22	MAYOR SCARPELLI: That going to be all?
23	COMMISSIONER EVANS: That's it.
24	COMMISSIONER TUCCI: You got extra money just
25	for that.

	5
1	MAYOR SCARPELLI: Commissioner Tucci?
2	COMMISSIONER TUCCI: Yes. I have a shade tree
3	report for, it's what month is it?
4	MR.DEMAIO: April.
5	COMMISSIONER TUCCI: April. Thank you,
6	Frank. See (indiscernible). And then I have five
7	resolutions saluting and congratulating the recipients
8	of various Jaycees awards.
9	MAYOR SCARPELLI: Are they coming
10	tonight?
11	COMMISSIONER TUCCI: I don't know if they're
12	coming. That's all I have.
13	MAYOR SCARPELLI: I have a ordinance
14	introduction to amend the Phase IIA redevelopment plan.
15	I have a question on the public hearing. Al?
16	MR. GENITEMPO: Yeah. The date says the
17	public hearing's June 6th. It was supposed to be May
18	21. I thought that was in your email to everyone as
19	well.
20	THE CLERK: The public I'm sorry?
21	MR. GENITEMPO: Public hearing on the
22	Ordinance 3420.
23	COMMISSIONER EVANS: That is here.
24	THE CLERK: Yeah (indiscernible).
25	MR. GENITEMPO: So the next

	6
1	THE CLERK: Hold on. Hold on one second.
2	3420?
3	MR. GENITEMPO: Yeah. Supposed to be it
4	should be sent out public hearing the 21st and
5	specialty meeting of the Zoning (indiscernible).
6	THE CLERK: Okay.
7	MR. GENITEMPO: We can make the amendment
8	(indiscernible).
9	THE CLERK: No, it's enough time.
10	MR. GENITEMPO: Yeah, I'm saying enough time,
11	but I'm just saying for this (indiscernible) we should
12	just announce it.
13	THE CLERK: Okay. So May 21st.
14	MR. GENITEMPO: Right.
15	THE CLERK: Hold on. Who's reading that, Dr.
16	Joe? May 21st.
17	MAYOR SCARPELLI: 21st?
18	THE CLERK: 21st.
19	MAYOR SCARPELLI: All right. And then I have
20	it's all the same time (indiscernible) I have two
21	resolutions. One is a change order with Piro Zinna,
22	and the other is authorize and approve raffle
23	applications.
24	Madam Clerk, what do you have?
25	THE CLERK: Yes, Mayor. We have regular

meeting minutes and executive session minutes, and for communications the Nutley Education Foundation wants to -- has submitted an application for a social affair permit, and that's it.

MAYOR SCARPELLI: Mr. Genitempo?

negotiations.

MR. GENITEMPO: I have one quick litigation issue, and then we have a presentation. John's got an issue on redevelopment we're going to go over, and the roadway discussion, contract negotiation.

MAYOR SCARPELLI: Can I have a motion to go through executive session?

COMMISSIONER TUCCI: So move.

COMMISSIONER PETRACCO: Second.

Public Meeting Act, Chapter 231, Public Law 1975, permits exclusion of the public for meeting in certain circumstances; and whereas, the public is of the opinion that such circumstances exist; and whereas, the Board of Commissioners of the Township of Nutley, in the County of Essex, and State of New Jersey desires to proceed to closed executive session; and now, therefore be it resolved by the Board of Commissioners of the Township of Nutley to move into closed executive session to discuss litigation and contract

1	Be it further resolved, that the time when
2	such discussions may be disclosed to the public shall
3	be when and if such disclosure may be made without
4	adversely affecting the Township of Nutley pending
5	and/or anticipated legal, personnel, contractual
6	matters and other matters within the exceptions provide
7	for by statute.
8	Commissioner Tucci?
9	COMMISSIONER TUCCI: Aye.
10	THE CLERK: Commissioner Evans?
11	COMMISSIONER EVANS: Aye.
12	THE CLERK: Commissioner Petracco?
13	COMMISSIONER PETRACCO: Aye.
L 4	THE CLERK: Mayor Scarpelli?
15	MAYOR SCARPELLI: Aye.
16	THE CLERK: We just need one minute. The
17	time is 7:11.
18	(End of recording)
19	* * * *
20	
21	
22	
23	
24	
25	

Conference Session

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1	CERTIFICATION	
2		
3	I, Ilene Watson, court-approved transcriber,	
4	hereby certify that the foregoing is a correct	
5	transcript from the official electronic sound recording	
6	of the proceedings in the above-entitled matter.	
7		
8		
9		
10	ILENE WATSON, AAERT NO. 447 DATE: May 22, 2019	
11	ACCESS TRANSCRIPTS, LLC	
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In RE: Nutley Board of Commissioners

Transcript of Proceedings
May 07, 2019
Public Session



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Public Session

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2	ONE KENNEDY DRIVE
3	3RD FLOOR COMMISSION CHAMBERS
4	NUTLEY, NEW JERSEY 07110
5	
6	*** PUBLIC SESSION ***
7	
8	DATE: May 7, 2019
9	May 10, 2019
10	May 13, 2019
11	BOARD OF COMMISSIONERS:
12	JOSEPH P. SCARPELLI, MAYOR
13	MAURO G. TUCCI, COMMISSIONER
14	THOMAS J. EVANS, COMMISSIONER
15	STEVEN L. ROGERS, COMMISSIONER A/E (MAY 7,13)
16	ALPHONSE PETRACCO, COMMISSIONER
17	ALSO APPEARING:
18	ALAN GENITEMPO, TOWNSHIP ATTORNEY
19	
20	
21	
22	
23	
24	
25	

THE CLERK: We have regular Board of

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	3
1	Commissioner meeting minutes for April 2, 2019. I need
2	a motion, please.
3	COMMISSIONER EVANS: Move it.
4	COMMISSIONER TUCCI: Second.
5	THE CLERK: Commissioner Tucci?
6	COMMISSIONER TUCCI: Aye.
7	THE CLERK: Commissioner Evans?
8	COMMISSIONER EVANS: Aye.
9	THE CLERK: Commissioner Petracco?
10	COMMISSIONER PETRACCO: Aye.
11	THE CLERK: Mayor Scarpelli?
12	MAYOR SCARPELLI: Aye.
13	THE CLERK: We have executive session minutes
14	for January 15, 2019; February 19, 2019; February 5,
15	2019; March 5, 2019; March 19, 2019. I need a motion.
16	COMMISSIONER EVANS: Move it.
17	COMMISSIONER TUCCI: Second.
18	THE CLERK: Commissioner Tucci?
19	COMMISSIONER TUCCI: Aye.
20	THE CLERK: Commissioner Evans?
21	COMMISSIONER EVANS: Aye.
22	THE CLERK: Commissioner Petracco?
23	COMMISSIONER PETRACCO: Aye.
24	THE CLERK: Mayor Scarpelli?
25	MAYOR SCARPELLI: Aye.

	4
1	THE CLERK: And that's it for minutes, Mayor.
2	MAYOR SCARPELLI: Communications.
3	THE CLERK: Thank you. The Nutley Education
4	Foundation has submitted an application for a social
5	affair permit to hold showcase awards for the school
6	districts. The event is to be held on Monday, May 20,
7	2019, at the Nutley Museum, located at 65 Church
8	Street, between the house of 6:30 p.m. and 9:30 p.m. I
9	need a motion.
10	COMMISSIONER EVANS: Move it.
11	COMMISSIONER TUCCI: Second.
12	THE CLERK: Commissioner Tucci?
13	COMMISSIONER TUCCI: Aye.
14	THE CLERK: Commissioner Evans?
15	COMMISSIONER EVANS: Aye.
16	THE CLERK: Commissioner Petracco?
17	COMMISSIONER PETRACCO: Aye.
18	THE CLERK: Mayor Scarpelli?
19	MAYOR SCARPELLI: Aye.
20	THE CLERK: And that's it for communications,
21	Mayor.
22	MAYOR SCARPELLI: Reporters, Commissioner
23	Tucci?
24	COMMISSIONER TUCCI: Yes, Mayor. I have a
25	Shade Tree report for the month of April.

1	MAYOR SCARPELLI: Bills, Madam Clerk?
2	THE CLERK: Thank you, Mayor. Bill list for
3	May 7, 2019: Public Affairs, \$96,739.45; Revenue and
4	Finance, \$7,335,461.34; Public Safety, \$37,092.49;
5	Public Works, \$94,296.54; Parks and Public Property,
6	\$646,966.18; Water Utility, \$126,643.08; Total Payroll,
7	\$804,438.40; for a grand total of \$9,141,637.48.
8	COMMISSIONER EVANS: Move the bills.
9	COMMISSIONER TUCCI: Second.
10	THE CLERK: Commissioner Tucci?
11	COMMISSIONER TUCCI: Aye.
12	THE CLERK: Commissioner Evans?
13	COMMISSIONER EVANS: Aye.
14	THE CLERK: Commissioner Petracco?
15	COMMISSIONER PETRACCO: Aye.
16	THE CLERK: Mayor Scarpelli?
17	MAYOR SCARPELLI: Aye.
18	THE CLERK: And that's it for bills.
19	MAYOR SCARPELLI: I just wanted to before
20	we get to the public comments, just wanted to apologize
21	to everyone for our late start. We needed counsel in
22	the back due to a couple of the items on our agenda
23	tonight, and we do apologize for starting late.
24	Madam Clerk, public comment?
25	THE CLERK: Yes, Mayor. All persons

addressing the Board of Commissioners regarding 1 community concerns should approach the microphone and 2 provide their name and address for the record. 3 Unless further time is granted by the Board, each person shall 4 limit their address to three minutes. 5 All remarks to the board and its individual 6 7 members must be addressed to the Mayor. The Mayor may 8 defer citizens' comments to the appropriate member of 9 the Board. Dialogue between citizens and others 10 addressing the Board shall be allowed unless the Mayor, 11 presiding officer, or the majority of the membership of 12 the Board shall determine that the interest of decorum 13 and/or the expeditious conduct of municipal business 14 15 are being adversely affected by such dialogue. Rory Moore, 462 Chestnut Street. 16 MR. MOORE: 17 MAYOR SCARPELLI: Agenda items only, 18 Mr. Moore. 19 MR. MOORE: I know. 20 MAYOR SCARPELLI: Okay. 21 I have four questions, two on the MR. MOORE: 22 bill list and two on the agenda. 23 On the first page of the bill list, there's 24 -- under public -- revenue and finance, Rutgers University I think was \$350. What is that for? 25

Public Session 7 COMMISSIONER EVANS: It's a -- I don't 1 remember off the top of my head, but it is a training 2 3 course. MR. MOORE: Pardon? 4 5 COMMISSIONER EVANS: It's a training course. I don't remember off the top of my head what it's for. 6 MR. MOORE: 7 I'll OPRA then. 8 And on the second page, there's Rutgers 9 University, it's under public safety for \$809. What is that for? 10 11 COMMISSIONER PETRACCO: I'll have to get back to 12 you on that one, Mr. Moore. 13 MR. MOORE: Okay. I have -- the resolution for your change order this evening, Mr. Evans, what's 14 15 the change order for? This is the fourth change order 16 according to this resolution, and all that it is, is you just keep increasing money. The original -- I 17 18 guess the contract was underneath at 10,000 is now up to 25,000. What are the changes for? 19 COMMISSIONER EVANS: Which resolution are you 20 21 referring to?

25 COMMISSIONER EVANS: Yes.

Order Number 4, \$4,050, I believe.

MR. MOORE:

22

23

24

122-19.

If I'm reading that correctly, the Change

The only resolution tonight,

1	MR. MOORE: What's it for?
2	COMMISSIONER EVANS: The part of that is
3	for the dealer services that were involved with the
4	Mecca process, the Mecca matter.
5	MR. MOORE: I understand it's legal it's
6	for legal for a firm, but I guess I'm curious why
7	you have four change orders all increasing money. Are
8	we buying services? Are we bringing more lawyers in?
9	Usually, when you put a change order you say the change
10	order is for.
11	COMMISSIONER EVANS: I appreciate that.
12	MR. MOORE: I do, too, and I'd like to know.
13	COMMISSIONER EVANS: No. It's not more
14	it's not more attorneys. It's for continuing work of
15	the same attorney related to the settlement matter that
16	we already discussed, which we already have
17	acknowledged that those fees are 100 percent
18	reimbursable. So we're just basically processing what
19	I believe is the final bill.
20	MR. MOORE: You believe it's the final, but
21	we're not sure yet.
22	And under the Ordinance 3420, I guess this is
23	yours, Mr. Scarpelli, where can I actually see the
24	plans for this? I mean, you have a lot of wherefores,
25	a lot of boilerplate in here, but I'd like to know, can

9 I see the plans for this? 1 MAYOR SCARPELLI: 2 Not at this time, Mr. Moore. 3 MR. MOORE: Is that secret, or --4 5 MR. GENITEMPO: Mr. Mayor? MAYOR SCARPELLI: Yeah, Mr. Genitempo? 6 7 MR. GENITEMPO: That plan is going to be on 8 file with the clerk's office as required, so it will be 9 on file tomorrow morning, the proposed plan. not be one that's passed, but it's the proposed plan. 10 MR. MOORE: Yes. But at least you could look 11 12 at a plan. The 13 MR. GENITEMPO: Yeah. It'll be -- yeah. Mayor is confusing it with something else. 14 15 going to be on file tomorrow. Okay. Great. 16 MR. MOORE: Thank you. COMMISSIONER PETRACCO: Mr. Moore, and just to 17 answer your question about my bill item. 18 That was for a lieutenant to go to traffic safety school. 19 Traffic safety, yes. 20 21 MAYOR SCARPELLI: Does anybody else wish to address the 22 Board of Commissioners on the agenda items only? Seeing 23 none, move to Board of Commissioner announcements.

COMMISSIONER EVANS: I have two. One is just to note that the clerk's office will remain open until

24

25

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9:00 p.m. on Tuesday, May 14th, if I'm reading that
1
    correct, Eleni. Is that correct, the 14th?
2
                          That's right.
3
              THE CLERK:
              COMMISSIONER EVANS:
                                   All right.
                                                So they're
4
5
    open until 9:00 p.m. for purposes of voter
    registration.
                   So the office will be open late on
6
7
    May 14th until 9:00 p.m. for that purpose.
              I also just want to acknowledge and
8
9
    congratulate Hackensack Meridian Network and their John
    Theurer Clinic for receiving National Cancer Society
10
    recognition as a national comprehensive cancer center.
11
    There's only 40 centers across the United States that
12
    have that designation, so I just want to offer
13
    congratulations on behalf of the Board.
14
15
              MAYOR SCARPELLI:
                                 Thank you, Commissioner.
16
    Any other announcements?
              COMMISSIONER PETRACCO:
                                       Thank you.
17
                                                   I do have
18
    a very, very pleasant announcement for a change.
                                                       Ι'd
    just like to congratulate another Nutley student,
19
    another Nutley person for getting into the Hackensack
20
21
    Seton Hall Medical School. That'll be Nicky Cozzarelli
    (phonetic), who played all kinds of sports and went all
22
23
    through the Nutley school system. So I just would like
24
    to extend him and his family the biggest
25
    congratulations, and it's really refreshing to see that
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some of these Nutley kids are getting good luck over there. So congratulations to Nicky.

MAYOR SCARPELLI: Congratulations to Nick.

4 Commissioner?

COMMISSIONER TUCCI: Yes, thank you. On this past Saturday, we held our 40th annual fishing contest at the Mud Hole, all right, that was initiated by Nick Manero, Senior, and we had a bunch of youngsters there. We stocked the Mud Hole with 300 trout. Everyone had a great time, and it's a tradition that we hope to continue for many, many years to come.

Then immediately following that, or actually at the same time, a little bit later, we held our living memorial tree program, and once again this year we planted 29 trees in memory of those loved ones in town and some folks who are out of town who have passed on, and two benches, and it was a wonderful event. I just want to thank everyone who participated in both of those events.

And on Sunday -- we had a busy weekend -- we had our annual May Day celebration for our senior citizens where we had several hundred of them come to the parks department to sing, to dance, to celebrate, and to have a great meal. So it was a great weekend. I just want to thank everyone who came out to

	12
1	participate. Thank you, Mayor.
2	MAYOR SCARPELLI: Thank you, Commissioner.
3	Let's move to public hearings. Commissioner
4	Evans?
5	COMMISSIONER EVANS: Yes, Mayor. Tonight we
6	have a public hearing on two things we have a public
7	hearing on. One is Ordinance Number 3418, which is an
8	ordinance introduction from a few weeks ago that would
9	allow us to establish our cap bank that we do each
10	year.
11	As I had explained previously, the cap bank
12	doesn't provide us with real cash. It's a memo entry
13	that in the event that there was something
14	extraordinary that happened, we would be able to use it
15	for purposes of budget appropriation. We have never
16	had to use it. The bank itself each year lasts for two
17	years and then it expires, so we as prudent
18	financial planning, we maintain the bank, but we have
19	not had a need to use it so far.
20	MAYOR SCARPELLI: Anybody wish to be heard on
21	Ordinance Number 3418?
22	COMMISSIONER EVANS: Move to close.
23	COMMISSIONER TUCCI: Second.
24	THE CLERK: Commissioner Tucci?
25	COMMISSIONER TUCCI: Aye.

	13
1	THE CLERK: Commissioner Evans?
2	COMMISSIONER EVANS: Aye.
3	THE CLERK: Commissioner Petracco?
4	COMMISSIONER PETRACCO: Aye.
5	THE CLERK: Mayor Scarpelli?
6	MAYOR SCARPELLI: Aye. Move the ordinance?
7	COMMISSIONER EVANS: Move the ordinance, yes.
8	COMMISSIONER TUCCI: Second.
9	THE CLERK: Commissioner Tucci?
10	COMMISSIONER TUCCI: Aye.
11	THE CLERK: Commissioner Evans?
12	COMMISSIONER EVANS: Aye.
13	THE CLERK: Commissioner Petracco?
14	COMMISSIONER PETRACCO: Aye.
15	THE CLERK: Mayor Scarpelli?
16	MAYOR SCARPELLI: Aye.
17	We'll continue, Commissioner, with the
18	COMMISSIONER EVANS: Do you want to do the
19	public hearing or do you want to go through the
20	resolutions?
21	MAYOR SCARPELLI: Do you want to do the
22	presentation at the end or do you want to do the
23	presentation now?
24	COMMISSIONER EVANS: I'm asking, what do you
25	think we

1	MR. GENITEMPO: Are we going to do the
2	changing the date of the redevelopment amendment first
3	before that's on the agenda before the ordinance?
4	MAYOR SCARPELLI: Are we doing that?
5	MR. GENITEMPO: Mayor, the public hearing's -
6	- so I'm just going by the agenda. It was just
7	announced that we're going to have continue this
8	meeting until Friday on the introduction of Ordinance
9	3420. Is that correct?
10	MAYOR SCARPELLI: That's correct,
11	Mr. Genitempo.
12	MR. GENITEMPO: And just for the record, the
13	ordinance public hearing date on the potential
14	ordinance is not June 6th but May 21st just so the
15	record reflects that, because I think we just had a
16	typo on the original. Just want the record to be
17	clear. Thank you.
18	MAYOR SCARPELLI: So we'll be continuing the
19	meeting until Friday at eleven o'clock, at which time
20	we may consider the Ordinance Number 3420.
21	MR. GENITEMPO: Thank you, Mayor.
22	MAYOR SCARPELLI: Commissioner, I think you
23	should do your presentation, then have the public
24	hearing and go from there.
25	COMMISSIONED EVANS. That Is find I find

15

- 1 wanted to offer. All right. Thank you.
- COMMISSIONER TUCCI: What just happened here?
- 3 Oh, okay.
- 4 COMMISSIONER EVANS: All right. I'm going to
- 5 -- I apologize for my back -- for everyone. We
- 6 introduced the budget. I did a slight -- a short
- 7 presentation summarizing the changes to the budget,
- 8 which I have for this evening as well as a quick
- 9 refresher.
- I also have additional information in
- 11 response to a lot of questions that I get to provide
- 12 more detail about the composition of our budget and
- actually what's happened to our budget over the last
- 14 five years. So I'm going to share that tonight before
- we actually have the public hearing on the budget from
- 16 the public.
- 17 So a couple weeks ago, and actually on April
- 18 2nd, I introduced the budget and the budget reflects an
- 19 increase of 3.86 percent, an increase of spending of
- 20 \$1.5, almost \$1.6 million. The effect of this is about
- 21 \$175 for the average taxpayer. And that home, that
- 22 average home is a house assessed at about \$320,000. So
- 23 tonight we're going to be talking about that.
- I also shared that as part of the budget,
- 25 there were areas where we had cost increases, cost

decreases. But in presenting it, I wanted to share -where I normally would just provide verbal commenting,
we actually lay it out so that it is available, and
this has been up on the website since April 2nd.

- So the idea as I show you this is that we have had salary increases and we have had increases in other expenses, so total spending is up almost \$1.3 million. One of the important elements of change was the reduction in the amount of our medical insurance, the cost of our medical insurance.
- 11 Commissioner, do you want to comment again on that?
 - COMMISSIONER TUCCI: Sure. We had a

 37 percent reduction for retirees because we
 participate in the New Jersey State Health Benefits
 Program and they moved our folks from traditional
 Medicare to a Medicare Advantage plan. So I believe
 statewide they saved, I believe the number was \$500
 million. So the reduction -- part of the reduction
 that you're seeing here this evening, all right,
 because it was actually a bit more, but we can't make a
 final determination until we get our final aid number.
 So that's why you're seeing that reduction in medical
 insurance.

25 COMMISSIONER EVANS: Yeah. The other piece

that you see in here is that it shows a reduction in the water deficit. There is an operating deficit in water utility which has to be funded in the operating budget. We did that last year, we have to do it this year. We just have to do it by a lower amount.

And just -- Joe, do you want to comment?

MAYOR SCARPELLI: Oh, by the time we adopt
the budget, hopefully we'll have that water deficit
eliminated.

COMMISSIONER EVANS: So it's one of the areas that we're looking at.

All right. So basically you get a sense, and so it's very laid out. Now, we have a significant challenge in obviously managing our costs each year but, as you can see, a \$956,000 increase in salary costs with a \$300,000 increase in our other expense for almost 1.3 million.

The other element of this -- that's on the cost side. There's also the revenue side. So what happens to revenues that come into the town? We do have a reduction in our revenues that is in this budget, but it's primarily driven by the fact that our state aid, our transitional state aid isn't finalized. By law, we can only anticipate 85 percent of the aid we received the prior year for introduction into our

budget. We have to wait until we negotiate the final number.

So this budget reflects the statutory allowable transitional state aid of \$3,485,000 versus the 4.1 that we got the previous year, so there's a shortfall on revenue of about \$600,000. That's been partially offset by the items that are listed there in terms of our interest earned, other revenues, and grant revenues that we receive.

When you pull that together, it basically shows that our tax levy is going up from \$41 million, roughly \$41 million to \$42,600,000, which represents a 3.86 percent increase over the prior year. What's important about this is that in order to get to 2 percent, we have to reduce our budget that's currently introduced before we adopt by \$600,000, and it's -- what's important about that, it's my position that we need to do that, and the commissioners are all aligned on how do we find the money to achieve a 2 percent increase that'll reduce that.

If we're able to do that, we would -- on average, we would reduce the tax impact for the average taxpayer by about \$75, so we'd go from 175 down to 100 for this -- for comparing the increase year over year.

Just for completeness, while it's not part of

the property tax, I did include the water utility 1 budget, and you'll see that since 2014, the water 2 utility expenses are up about 5 percent. We do have a 3 shortfall in revenue. That's currently under 4 investigation. And the reason for that is DPW services 5 cross over from the property tax side to the water 6 7 side, but the manpower is all part of one department, 8 so just for completeness purposes. This is not 9 included in your property tax, this is part of your 10 water bill. 11 COMMISSIONER TUCCI: Excuse me, Commissioner. If that was -- if that projected deficit was included 12 as part of the DPW budget, and I know it's funded 13 through a user fee, do you have an idea as to what that 14 15 impact would be? Because when I -- when I look at -going back to your other slide about salaries and I see 16 that the parks department is up \$122,009, which is 17 18 correct, but that was after a \$485,000 reduction the year before. And then I look at DPW, which has only 19 20 increased 35,400, it's not really a clear picture. 21 understand it's an accounting function and that the water utility is in fact separate, but what would that 22 23 Would that be closer to, like, 270? 24 COMMISSIONER EVANS: Well, if you take -- so from '18 to '19, if you look at the increase in the 25

salaries of the water utility, that increase would be 1 \$40,000 more. Okay? If you look at it in, say, from 2 2014, that's --3 COMMISSIONER TUCCI: Well, could -- should 4 5 you just be taking into account just the salaries? Because we also have to fund the deficit, which we 6 7 don't have that situation anywhere else. 8 COMMISSIONER EVANS: Right. Well, the 9 deficit is already in there, all right, so the \$109,000 reduction is -- actually reflects the 242,000 10 shortfall. And so the \$230,000 deficit, that's already 11 12 included in our operating budget. COMMISSIONER TUCCI: So then what would that 13 number be if you coupled the two together? 14 15 COMMISSIONER EVANS: So if you --16 COMMISSIONER TUCCI: Roughly. COMMISSIONER EVANS: 17 So let's see, 230 plus 18 40, right, that would be 270. COMMISSIONER TUCCI: 270. 19 270 plus the roughly 35 20 COMMISSIONER EVANS: 21 in salaries, right? So you're combining the operations 22 as well as the salaries, so you got another 300 grand 23 roughly in total. But the -- I understand your 24 question, but from the standpoint of how it affects the 25 taxpayer from a property tax standpoint, it's separate,

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but --
1
              COMMISSIONER TUCCI:
                                    I totally understand.
2
              COMMISSIONER EVANS:
                                    Reconciling it is going
3
    to -- is always fun, but yes -- but -- and that's why I
4
    include it is that while I can't put them together, we
5
    can actually show the complete picture.
6
7
              COMMISSIONER TUCCI:
                                    Okay.
                                           Thank you.
8
              COMMISSIONER EVANS:
                                    No.
                                         Wrong way. All
9
    right.
            So when I presented this on April 2nd, I
    basically said, hey, we're going to introduce it, we're
10
                                              It's 3.86
    going to have a public hearing tonight.
11
    percent, and we've got to lose $600,000 because it's
12
    unacceptable for us to adopt a budget with the 3.86
13
    percent increase. And we stopped there the last time,
14
15
    so that's the information that's been presented before.
              We've now -- oh, I also included this slide,
16
    which is an interesting slide to look at. It just kind
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18
    of shows you the relationship that says, if we're
    asking in total to -- for the town to provide us with
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20
    $55 million worth of spending, where does that money go
21
    and how is it allocated? And so this lays out and
22
    basically shows that while it's -- in '14, 2014 we
    asked for 50 million, in 2019 we're asking for 55
23
24
    million and change, it's roughly a $4.7 million
25
    difference, how does that lay out? But what is the
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cost of those services?

And what you can see is if you look at the -we're not going into all of the specific numbers,
right? You basically can see, is that there has been
an increase in the cost of our police and fire
services, and Commissioner Petracco has been open about
that, what that cost is, and we've been managing across
the other areas. You'll see that the cost of roadways
and sewer treatment and street lighting, it's up
\$700,000 since 2014. Our insurance costs are up
another \$600,000 since 2014.

And then when you get into parks and buildings and recreational areas as well as electricity, oil, telephone, and things that go like that, it's up \$200,000. The administrative costs, which includes all of the legal, treasury, the construction office, those types of things, it's down \$100,000. The Public Affairs Office, including garbage collection, is down about \$100,000. Debt service is flat. And the library, which we fund through the tax base, is increasing about \$100,000 since 2014. So it just lays out the history.

I share this simply because it's a question that I've been asked many times. How has it changed? What is it costing me? Where does the money go? How

is it spent? So on one slide we tried to basically try and present that for the benefit of the taxpayers, for those that have that question.

The next phase, which is tonight, right, is to spend a little bit more time helping to better understand what happened to that average taxpayer who has -- whose house is assessed at \$320,000. I'm going to go through these fairly quickly. They will be all up on the website, and any questions that anyone has, I'm happy to take those questions.

But if you look, since 2014, when you look at the municipal school in the county, for that house that's assessed at roughly \$320,000 their taxes since 2014 have gone up \$1,228 or 11.911 percent, and that includes everybody. One of the things that's been presented to us is that we only talk about the municipal budget, but what about everything else, so we're trying to be more inclusive about what those costs are.

So you can see that increase is comprised of a \$541 increase in municipal services since 2014, \$665,000 -- \$665 increase in the school, and the county has been fairly nominal at about \$23. And that's more of a formula versus saving money, because I'll show you in a second that their budget has gone up quite a bit,

but our share of it has gone down.

So the other thing I always am getting asked questions on is, so how do you calculate my taxes?

Where does the tax rate come from? How do you do that?

And it's a very simple calculation. You take the total money that we need to spend, which is 55 million, subtract the revenues that we get from our general revenues in the normal course of where we get our money from.

You subtract out the additional transitional state aid benefit that we're getting, you get down to a net municipal budget that has to be raised from taxpayers of 42.6 million. So the gross is 55.2, the net is 42.6. That's simply divided by the township wide assessed value, and that calculates a rate. That rate is then applied to the assessed value, and you get what the municipal portion of the tax is.

So a taxpayer, what was paying for their municipal tax, that average house was paying \$3629 for all municipal services and the library. All right? Today they're paying \$4,170 for those services. There we go. Okay. Technology.

I actually included how the school is calculated. I won't go through it fully, but it's the same principle. The gross less revenues less their aid

equals the net school budget divided by the assessed value of the town calculates the tax rate. So that person that has that house for \$320,000 is paying \$5,600 for school taxes today versus \$4,900 in 2014. So there's a \$665 increase associated with that.

The county is a little bit different. As you can see, the county actual budget has gone up since 2014 by \$26.5 million. Because our assessed value since 2014 has actually gone down, but the assessed value of the county went up, our share of the county tax went down. So basically, what is shows is that the county tax rate was 55.7 cents in '14 and it's 55.8 cents today, so it's a very nominal difference. But it's a because it's a function that there's a lot of variables that go into how you calculate the county tax.

So bring it beyond those numbers, what's the other things that have been happening in town? We're all very much aware of the fact that the Hoffman La Roche property closed, that there was a significant write-down of those assets because of that. To help us, we have been very active in getting transitional state aid from the state since -- actually, we started in 2013. Since 2014, we have received, as a township, \$25 million of aid.

So without that 25 million, which we negotiated was for the full benefit of the town -- so we didn't go for the municipal portion of the tax, we went for the school and the county as well -- that's actually saved -- for 2019, that's saving every taxpayer, that average taxpayer \$342.

There has been new development in town, and so that has saved that taxpayer additional \$131. So if we didn't have new development, we didn't have the transitional state aid for 2019, the average tax increase would have been \$1,702, but it's at 1,228.

When you look at it since 2014, the combination of the new development and the state aid, that average taxpayers actually save over \$2,500 in taxes. And if your assessed value is greater than that, you saved more. If your assessed value is less than that, you save a little bit less. But overall, that's the savings. That's the first time we actually laid that out. There's other factors that go into it, but I can't go through that for the school and the county. I can talk about it with the -- from the municipal side.

And looking at why our taxes in the municipal side went up, understanding what influences taxes is basically these five things on that individual. Any

change in the revenues that we received, any change in the state based aid or the transitional aid will affect the revenue component of our calculation; any change in spending of the five departments will affect it; any change in the assessed value of the township. So the write down of Hoffman-La Roche actually has an effect of increasing the tax rate.

New development and new add has the effect of reducing the tax rate because the assessed value changes. If the individual -- and in this case, we did have an increase because the average went up from -- of the property went up from 315,000 to 320. If you have a change in the assessed value of your property, which is you did an addition, all right, so you made a major renovation that increases the value of your property, you could also get an increase in tax.

So there's five components. Four of them are in effect town wide. The last one is the individual. So I just wanted to point that out because those are -- this is a question that I get asked all the time, how come the taxes are up and what causes those taxes to go up? So this is basically just a simple slide, explains what the drivers.

So since 2014, what's happened? Well, we've gotten more revenue, we've gotten more aid, we've had

an increase in spending, we've had a decrease in assessed value, and that the average of the residential housing has gone up by \$4,500. All of that combined caused the tax rate to rise from \$1 and roughly 15 cents to \$1.31, so it's roughly a 15.4 percent increase in the tax.

And the 66 million is the net effect of writing down the value of the assets at the Hoffman La Roche property, which has been subject to a lot of demolitions. You can't tax a building that doesn't exist anymore, so that's been driving a lot of that reduction for us. And because of that, that point, we've been able to go to the State, which has enabled us to get the state aid to help offset and cushion that loss.

When you look at this and you say, okay, on our budget the simple fact is increase in revenue saved that average taxpayer \$26.76 since 2014, transitional aid has saved them almost \$25 for a total savings in revenue of \$51. The changes in costs for the municipality have increased, total that cost that taxpayer \$237. The separation here is these are the direct costs, so each commissioner is -- has the responsibility for their department, so this just reflects the change in those services.

The other thing, though, is there are common costs such as overall pensions, the cost of sewer treatment and garbage collection that we always talk about, the cost of medical care, as well as paying our payroll taxes, unemployment insurance and things like that. That's up another \$2.3 million where it's costing that taxpayer at \$320,000 of assessed value another \$215 since 2014.

And as we continue, the township wide assessed value went down by 66 million. That's costing -- the effect of that is costing the average taxpayer about 82 bucks since 2014.

The last piece is because the value of the average home went up, right -- it doesn't mean that every home has gone up. This basically says if you look at '14 to '19 and your assessed value is exactly the same, this did not affect you.

For that house bill, if they look at their assessed value in 2014 and it's increased since 2014, they're going to have a greater share of the tax because the -- under law and under statute, the tax rate is applied to the assessed value of the property. So if it changes up or down, you get greater or lesser share of the tax that happened for that given year or overall.

So when you put them all together, it's a very simple calculation to say you take the cost that - the cost increases, so departmental increases, common cost increases, the effect of a township assessed value minus the additional revenues, and you find the town-wide factor says that the -- since 2014 that average taxpayer is paying \$483 more. Because of a change at a individual property level, they're paying an additional \$57, or in total \$540.94.

So it gives you -- it's been, you know, a challenge to say, how do you take all of this information, all of the detail around it and present it at some level of summary that's understandable?. And I hope that this has been laid out with a flow and that it's simple enough to follow. It will be up on the website, as I said, and if anybody has any questions regarding it, I'm very much available to address them.

So the last thing is just in summary that basically says taxes are, on the municipal side, are up about \$245 a year. Of that \$245, the municipal portion of that is about \$108 a year. So if you take all of the operations and everything we do, taxes from the municipal side is about \$108 per year. The state aid has kept that number low because of the transitional state aid. If we didn't have that aid, the \$541 would

actually be higher by that 300 bucks. If we didn't have the new development in town, that number would be higher, that average number would be higher, but in each case, we've been able to save the taxpayers real dollars because of the work that we've done in that space.

And just the last thing is a lot has been said about Hoffman La Roche. We've been talking about what happened as a result of the closure. We've also been sharing what's been happening in terms of the progress on that site in terms of the occupation of the buildings and the elimination of some of the liabilities, such as the tax appeals have been eliminated.

So we've stabilized that tax base at roughly 4.1 million today. It's less than the \$10 million we were getting, but that's already been anticipated in our budget. As long as we keep the state aid, the transitional state aid, we will be able to manage our way through the next couple of years in terms of what we have to invest in terms of redeveloping that property.

So that's just -- I wanted to share that tonight in response to many of the questions that I get asked when people sit down and talk and they say, gee,

it would be great if you could just lay that out. 1 that is my attempt to do that. If it's unclear and I 2 can do more to provide more information that's clear, 3 I'd be happy to provide that. 4 So with that, tonight we're going to talk 5 about the 2019 budget increase, and while we're not 6 7 going to adopt tonight because our state aid isn't finalized, we will hold a public hearing as to where we 8 9 are with the budget. Thank you. Thank you, Commissioner. 10 MAYOR SCARPELLI: 11 So let's move to the public hearing on the 12 budget. Commissioner Evans? 13 COMMISSIONER EVANS: So tonight we have a public hearing, as I already discussed, represents a 14 15 \$1.5 million increase in spending or 3.86 percent. have more work to do as a board to reduce the amount of 16 the increase, and we're going to continue to work on 17 18 that before we adopt. 19 I have Ray Sarinelli here as our outside 20 And, Ray, are you available to comment? 21 MR. SARINELLI: Ray Sarinelli, Municipal 22 Auditor for Nutley Township. 23 So, you know, thinking about this process and 24 looking back five years, in the fall of 2003, I was away on vacation and when I got back I got a call from

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Commissioner Evans. And I hadn't read the newspaper for about two weeks, and he said, how come you don't have an answer for me on what we're going to do with the closing of Hoffman-La Roche? And I guess my mouth about dropped when he told me that news. You know, what was on the line there was about \$187 million in assessed value was going to go away from that site, which would have caused, just by itself, a 5.5 percent increase in the tax, and that just by itself was going to be \$567.

So I came down and we talked -- he had already had quite a bit planned out both in his mind and I think quite a bit on paper on what the impact was going to do, or what the impact might be and, you know, putting together a strategic plan on how that was going to be handled moving forward.

Now, here we are more than five years later and, you know, the biggest concern was to manage and have that strategic plan work through that five year period where Hoffman-La Roche was going to close to the point where it was going to be redeveloped without having a catastrophic effect on the taxpayers. So most of that assessed value that's going to go away has gone away, and now it -- the site is now on the upside of where it was planned to go. There's a medical school

operating, a couple of notable commercial enterprises.

Ralph Lauren, Modern Meadow, et cetera are starting to move in.

So what could have been the tsunami of tax impact all at one point didn't take place, and it was managed through to get to a point today where while not particularly exciting that you still have tax increases going on, the tax increases during that period were pretty much manageable. A certain amount of that was achieved by obtaining state aid.

So I know Commissioner Evans had a number of meetings down with Division of Local Government

Services. I know other commissioners lobbied through their contacts to get that aid and a plan was put together. And it's kind of nice to sit here and have lived through that trough and know that things are probably going to stabilize from this point going forward.

Initially, I was going to just go over some of the percentages. I think one of the commissioners normally asks, you know, how does our budget look compared to everybody else? You see a lot of other budgets. The budget that's 57,500,000 is 2.3 percent increase in spending, which is pretty reasonable. It's right around the inflation rate. I see most budgets in

that 2-plus percent increase on spending.

You know, then we look at the tax levy which is at 42 million, and that's at 3.86 percent, so that's still on the high side of what I see. And I know you've had many conversations, you know, leading up to -- we're at the point where the budget was introduced and, you know, I think the expectation is that you're trying to bring the budget back to about 2 percent. If you're at 2 percent, that's sort of the gold standard. It's around the inflation rate, and it's what the levy cap percentage is, and I think it's the goal that everyone shoots for. You've had a very conservative budget. Many things have been cut to the point where it hurts, so it's not easy to make any further cuts.

So I think if you -- between limited spending and if you could get that tax rate increase down from the 3.86 that you'd be right in the norm or sort of in the average of what I see in most other municipal budgets.

MAYOR SCARPELLI: Anybody want to be heard on the budget?

MR. MOORE: Rory Moore, 462 Chestnut Street.

Mr. Scarpelli, I have the salaries right here, and I'm going to reference them. I have no intentions of using anybody's name. I will use the

I find it very disquieting, actually, about 1 titles. the budget. I have talked to Mr. Evans and we agreed 2 to disagree. But I noticed that -- I took a lot of 3 information here and I went to the Board of Ed and 4 asked them, and they have -- the teachers right now who 5 have not had a salary increase, I think it's 18 months 6 7 Their budget is 2 percent. They seem to be now. serious about letting salaries and expenses into some 8 9 type of an alignment, at least have the optics for it. But what I find very disturbing, when I look 10 at these budgets for the salaries, especially in your 11 department, you're outrageous. They're over -- you 12 have 115, 136,000. In the real world --13 MAYOR SCARPELLI: How many people make 14 15 136,000, Mr. Moore? MR. MOORE: Would you like the notes? 16 This is your notebook. 17 18 MAYOR SCARPELLI: How many? You have it. How many? 19 20 MR. MOORE: There's a lot. I'm not going to 21 use anybody's name. There's a lot, and it's well over \$100,000 in a lot of cases. When I look at Mr. 22 23 Petracco's, I don't think there's anyone under 24 \$100,000. So we could say a lot of things about this 25 is Nutley, this is a budget, but the one thing I

- haven't seen is anybody say shared services. A lot of 1 other towns start -- nobody wants to do it, but 2 everybody realizes that it's something that is coming, 3 because all of the other incidental things we see, we 4 don't see any evidence of the Nutley Board of 5 Commissioners with endeavors to lower the salaries. 6 7 As I referenced before is that at least the 8 Board of Ed, right or wrong, agree or disagree, they 9 did something about it. And you --MAYOR SCARPELLI: I don't think your numbers 10 are up to date with the Board of Ed, Mr. Moore. 11 12 MR. MOORE: It could be wrong. I thought it 13 was 2 percent. I know that was the cap on it. Some of I may have some incorrect numbers it may have changed. 14 15 at this moment, but it's not done deliberately. I know what it's 16 me, I work in the private sector. like on this side of the microphone for a taxpayer who 17 18 does not get a 10 percent increase or makes over \$130,000. 19 20
 - A lot of times, you don't get an increase.

 If you do, you have to work a lot harder for it. Your pensions are cut back. A lot of times, as far as a taxpayer, it's harder to make ends meet financially to this year. However, here (indiscernible), this is very good for work in the library or work at the police

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department. You don't seem to have that understanding 1 to say, you're not practicing what you preach. I know 2 Mr. Evans has said a number of times, we have to 3 sharpen our pencils, but you don't see anybody 4 5 sharpening their pencils. And when you look at Hoffman La Roche, was that 10,000 -- 10 million, and they've 6 7 moved it down 4 or 5 million, so it's pretty good 8 considering what happened. 9 But we have to look at what actually is going on as far as your concern, because the salaries are way 10 11 too high for the private sector. They don't make -- I don't make -- you have laborers in here. And it's not 12 my intention to embarrass anybody, but the average 13 laborer is over 60,000. I called public service today 14 15 to find out. Their laborers don't make \$60,000, and 16 they work a lot harder. And it's -- the optics is it's nice to work 17 18 for this town. You make a lot of money. Everybody's family. And the taxpayers pay for it so who really 19 20 That's what it looks like. And it really -cares? 21 MAYOR SCARPELLI: I can tell you, Mr. Moore, 22 that the five commissioners up here care, and we all 23 pay taxes. We all pay taxes, so --24 I know you pay taxes. Do I think MR. MOORE:

I really -- I'm not going to

I'm not sure.

25

you care?

- 1 give you that one yet.
- 2 MAYOR SCARPELLI: Thank you for your opinion,
- 3 Mr. Moore.
- 4 MR. MOORE: I'm not going to give you that
- one yet. Because I could sit here and I could yell and
- 6 I could say, look at this, look at this, look at this,
- 7 but it's not my intention to embarrass anybody tonight.
- 8 But it really is -- and I'll conclude. I don't think
- you guys care one way or the other. Taxes going to go
- 10 up, going to pay. And on this side of the fence in the
- 11 private sector, it's not as easy, and you work a lot
- 12 harder to do just normal living.
- I pay. My daughter has two boys, and I know
- 14 how much money I send every week to make sure they get
- 15 fed. It's a lot harder for everybody here to pay these
- 16 tax increases. If you looked at the library alone,
- instantly you would say, let's go to shared services.
- 18 Just -- even if you eliminate half of it, because
- 19 that's what other towns are doing. At least they try.
- 20 You don't even see the try with you guys.
- 21 COMMISSIONER PETRACCO: I'd just like to
- 22 interrupt for one second and say something that I did I
- 23 think back in 2008 when Joe and I came on. We were
- 24 going through the dispatch center and we were building
- 25 a new dispatch, and I want to say it cost us about

\$600,000 in capital. But before I did that, I did go visit Belleville, and Ray Kimball was the mayor at the time.

And I said, before we go through at our police desk and spend all this money, is anybody in our area interested in combining services and share that service? I know down south in the Carolinas, Florida, they have a lot of shared services, they have dispatch centers that aren't even manned by police. It's an office somewhere, you know, offsite. But here, the opinion of some of the towns I visited was that our populations are too big, shared services for police departments are, you know, are more feasible in, you know, the suburbia towns that have 3,000 people and the next town has 2,000 people.

And I just wanted to say something about shared services, especially when it comes to policing, that I've looked into because I have to tell you I agree with you somewhat about the salaries, and that where is it going to go to, what's it going to be 10 years from now. Okay?

But I could tell you when it comes to policing, what I've looked into, so if we were to shared services and go to co-ops, so to speak, with policing and we did that with Belleville, maybe North

Newark, Bloomfield, Clifton, you know what I've been told, Rory? That, you know what, all the towns that are busier that have a higher crime rate than Nutley does -- and again, Nutley just got that award for being one of the safest communities in the state -- we would -- they would have 10 patrol cars in North Newark or Bloomfield or wherever it be, and because Nutley is a nice town and we're doing a good job here, we would wind up with one or two.

So I think that we have to be very careful and strike a balance of where we want to cut, what we want to cut, and what are our priorities. And we have to be very careful of who we engage with as far as sharing services, especially in my Department of Public Safety.

Also, I just want to add, because you said that everybody in public safety makes over 100,000, that's not true, Rory. Because -- we could go over it line by line. Because a police officer coming out of the academy makes \$25,000 a year, which is kind of ridiculous. And you know what, we lose a lot of cops, good cops, because the salary is so low in Nutley.

Also, when I first got elected and we negotiated and we had Bob Glasson come in here as the arbitrator, we put eight steps in our salary guide,

which I believe it was five when I got here. So there's been a lot of savings and a lot of preparation of what we've done here as far as -- you know, when you say we're not trying or, you know, the salaries are all over 100,000 -- and again, I have to tell you, I agree with you somewhat.

What are these salaries going to be 10 years, and how do we get our arms around it? But in policing, we lose cops every day to Bergen County, to other agencies. So if we set the bar that low where our salaries in the police department -- and I'll tell you, we're kind of in the middle of the county of what we pay our cops -- what are we going to get? Do we want to attract the best and the brightest, especially when it comes to policing, or do we want to compromise and have, you know, instead of a two-minute response time, should we go to 20 minutes like a lot of communities around here are doing?

A friend of mine got in an accident on Route

3. I called the Clifton Police Department. An hour to
get a car there for a minor accident. We don't do that
here in Nutley. And I have to tell you, I mean, even
with the ambulance, two minutes anywhere in the town.
So to me, it's worth spending the money in that.

MR. MOORE: The only difficulty I find in

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what you're saying is that when you say you explored
1
    shared services, nobody explored it. You did.
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    you looked at it and it's just other towns -- I know
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    there's a few towns in Bergen County that went to
4
    shared service with their libraries.
5
                                           Is everybody
    happy with it? Probably not. But does it work out?
6
7
    Yeah.
           It worked out a lot better for a lot of people.
              But what I find disappointing in your classic
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9
    example, you looked into this. And it's just like --
              COMMISSIONER PETRACCO:
                                       Rory, if you don't
10
    get anybody to bite, what do you do? If you go to all
11
    the surrounding communities and they don't --
12
13
              MR. MOORE:
                          There is money in the state for
    shared services.
14
              COMMISSIONER PETRACCO:
15
                                       Yeah.
                                              But the thing
16
    is -- and I can't speak for my colleagues, and I'll let
    them speak for themselves. But when it comes to the
17
18
    police and fire, you know, in these bigger -- I mean,
19
    Nutley's a 30,000 -- you know, approximately 30,000.
20
    Belleville's 36,000. You know, these towns aren't so
21
    quick to say, yeah, let's do this and see how it works
    out and risk response time, risk how it's going to
22
23
    work.
24
              MR. MOORE:
                          But try to follow my logic if you
25
    can.
          I'm not trying to digress, but I came here and
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asked everybody to have an open meeting so people could 1 talk about overnight parking. And you listened, and 2 the final answer was, we're not going to change it. 3 COMMISSIONER PETRACCO: I said we have no 4 I'm not on board with changing it, and I 5 don't believe my commissioners are. 6 7 MR. MOORE: Wait, please. COMMISSIONER PETRACCO: Go ahead. 8 9 MR. MOORE: You didn't listen. That's the Nobody once heard somebody else's opinion, 10 11 how it affects another taxpayer. So you're telling me about shared services. I believe you did due 12 diligence, but nobody tried. Nobody -- let's have a 13 public forum. Let's ask people to come here and say, 14 15 do you want to have shared services with the library? It's an idea. 16 Maybe it'll work. Maybe people won't like 17 18 it. Maybe people will say, I'd rather pay higher taxes and higher salaries. Maybe they will. 19 But at least open it up so people have an audience. 20 People can 21 stand here and say something about it. You don't even give them that. That's the problem. 22 23 Are the bills going to go up? Sure they are. 24 Can I look at the laborers? Can I look at some of

these salaries over here? Maybe some of them are

25

justified. But I'm in the business. I don't think 1 they are justified because other towns made other 2 significant methods to reduce it. Maybe it won't help 3 a lot two years from now, but at least their 4 commissioner, their form of government tried, and 5 that's something that you guys never did. 6 7 COMMISSIONER TUCCI: Mayor, can I add 8 something here? 9 MAYOR SCARPELLI: Sure. All right. 10 COMMISSIONER TUCCI: And, Rory, as a point of clarification -- and believe me, I can 11 understand your frustration, and I share it to a 12 certain degree. All right? But some of your comments 13 are just not correct. All right? 14 In the parks 15 department, we start a laborer out of a first step, and there are no other steps, at \$25,000 a year. 16 We reduced our budget in the parks department 17 18 last year by \$485,000. We had to go through the painful experience of laying off two of our neighbors 19 and not filling eight other positions, most of them 20 21 temporary -- most of them permanent, rather, three of 22 them being temporary. 23 This year when we got the reduction in the 24 medical benefits, all right, two-thirds of that reduction is reflected in what Commissioner Evans 25

presented this evening. All right? This only reason 1 we're holding back on that other third is because we 2 don't know what our state aid number is. So we monitor 3 every dollar we spend. I mean, I -- people can look at 4 5 my budget and this year. When you look in the commissioner's office, 6 7 all right, and other expenses, it went from \$1,000 a 8 year where I usually returned 500 of that \$1,000, all 9 right, to 26,000 this year, to 25,000 being for phase two of the white paper, all right, that I completed 10 earlier this year, all right, on the effect 11 multi-family housing is having on the town. 12 So to stand there and to say that we don't 13 care or we don't get it or we're not listening, just 14 15 not true. Just not true. MR. MOORE: Laborer, 75,000; Laborer, 63,000; 16 Laborer, 67,000; Laborer, 68,000; Laborer, 30,000. 17 18 you want me to go down the list? 19 COMMISSIONER TUCCI: Rory, I don't know what you're reading from. 20 21 MR. MOORE: The salaries. 22 COMMISSIONER TUCCI: Okay. I know you --23 MR. MOORE: (Indiscernible) salaries. 24 COMMISSIONER TUCCI: I know you're waving a 25 paper, but I can tell you that in one of our

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neighboring towns, in Millburn, they have two people
1
    that do what my park superintendent does. We went from
2
    two positions, a park superintendent and a recreation
3
    superintendent, we combined it into one position.
4
5
              In Millburn, there are two people who get
6
    paid $145,000 each, and I'll put our parks and rec
7
    department, all right, and the condition of our
8
    facilities up against any other town.
                                            So we are
9
    realizing economies and efficiencies, and we look at it
    every single day. So I don't know what you're looking
10
         I'd be happy to go over that with you. All right?
11
              And if you -- if you're looking at a laborer,
12
    is that laborer here 5 years, 10 years, or 25 years?
13
    All right? We've just had two more retirements.
14
15
              MR. MOORE:
                           I guess I'm missing the point,
    and yes, seniority may --
16
              COMMISSIONER TUCCI:
                                    Maybe I'm not
17
18
    understanding what your point is, but to blatantly
19
    stand there --
20
              MR. MOORE:
                           $63,000 for a laborer --
21
              COMMISSIONER TUCCI: -- and say that we don't
22
    care, okay, is not true.
                               It's just not true.
23
              COMMISSIONER EVANS:
                                    May I add?
24
              MR. MOORE:
                           I don't want you sitting up
25
    here --
```

```
1
              COMMISSIONER EVANS:
                                    Rory, can I add?
              MR. MOORE:
2
                           Sure.
              COMMISSIONER EVANS: So there's -- I think --
3
    I'm not quite sure what you're looking at, but you
4
5
    might be looking at what somebody was paid for the --
    for a year versus what their base salary was, so it
6
7
    might include overtime.
8
              MR. MOORE:
                           No, no.
                                    Because --
9
              COMMISSIONER EVANS:
                                    (Indiscernible)
10
    question, so --
11
                           I just want to make that
              MR. MOORE:
    distinction.
12
              COMMISSIONER EVANS:
                                    If it is it's fine,
13
    right?
            Certain base salaries of people while we've
14
15
    been successful. You know, eliminating longevity.
                                                          You
16
    know, there are people here that actually still get
    longevity and have been here for a very long time, and
17
18
    as a result of that, yes, in some of the models you can
    see salaries rise.
19
20
              But when you look at that, what we are
21
    looking at for every department and we challenge is we
22
    want to spend the money that we have to spend. We want
23
    to reserve on any discretionary spending. I can tell
24
    you, you know, for example, I've followed that
25
    philosophy in my department.
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Since 2014, my salaries in my department are
1
    down, actually down $181,000. My budget from '14 is
2
                    It is not a lower increase, but it's
    actually down.
3
    actually down. My other expenses are down by $180,000.
4
5
    So we do go through that.
              But to your point is, if I look -- and each
6
7
    commissioner has to look at shared services in each of
    their department, I think Commissioner Petracco
8
9
    emphasized, you know, the complexity of that, there's
    also statutory requirements for positions and roles
10
    that are, by law, required at a local level so you must
11
    have them.
12
              So to consolidate them, for example -- you
13
    know, I once looked at the fact that, could we
14
15
    regionalize in the county in purchasing? Why does
    every town need purchasing staff and a purchasing
16
    agent, right? But there's no vehicle to do that
17
18
    anywhere. And I pursued that with the county.
19
              MR. MOORE: Well, there is state money
20
    available, and if you want to --
21
              COMMISSIONER EVANS:
                                    Yeah, so --
              MR. MOORE: -- if you want to do shared
22
    services (indiscernible) --
23
24
              COMMISSIONER EVANS:
                                    Sure.
                                           In order to do
25
    that, you need to have a willing party.
                                              So the
```

question was raised, could the county take over those for all the benefit of everybody really to reduce those taxes, and they can't do that. All right?

But we did accomplish other things. The work that was done early on to shift the cost off of the taxpayers for the first aid squad. We used to have the burden of providing them with over \$100,000 a year for expenses, plus purchase their ambulances. Given the billing model that they follow today, we don't have to do that.

Now, the activity in town is greater than what the first aid squad can handle, all right, but Commissioner Petracco has invested in making sure that the fire folks have first responder capability, and they get a small stipend for that. But it's not the salaries, for example, having that all integrated under a fully -- and structure that requires pension and heavy healthcare that a state employee gets. It's a privatized business.

So we have done that and we -- and that's actually saving us quite a bit of money. We looked at health services, so we don't have a town doctor and we -- and we've looked at --

MR. MOORE: But you have three nurses.

COMMISSIONER EVANS: Right. And we outsource

- 1 the nursing services and so on.
- MR. MOORE: If they're outsourced, then what
- 3 is the salary on?
- 4 COMMISSIONER EVANS: Well, not the regular
- 5 nurses. Those are the people, I think, are providing a
- 6 health service toward vaccinations and things like
- 7 that, that are in the town. There are things -- so
- 8 anyway, there are things that we're -- that we're
- 9 doing.
- 10 But what I want to say to you is I don't
- 11 disagree with you at all that the public should
- 12 continue to challenge us to find ways to reduce
- 13 spending. I think it's incumbent upon all of us, as
- 14 commissioners, to look for ways where we can find that.
- 15 And if there's an opportunity to save it, we should
- 16 save it, all right, because the taxpayers shouldn't
- 17 have to pay for something if it's savable.
- 18 Each commissioner is looking at that, right?
- 19 But we do have certain things that happen each year
- 20 that do result in an increase in our budget. And as
- 21 I've said, I don't support a 3.86 percent increase. I
- 22 don't think any of my commissioners do, either. And
- we're going to have to find a way to do that.
- 24 As Mr. Sarinelli alluded to, this town faced
- 25 a significant challenge. Regardless of shared

services, if we didn't respond to the closure of the Roche site and the impact of that tax loss with additional state aid, we would have a very different story today on what the town would be. We would not be on a top 50 list of state cities. We would not have the services that we have today because we wouldn't be able to afford that.

And while we have to continue to work on our costs, which I agree with you on, right, I do not agree with you that we're not trying and we're not doing anything about it. We have had real progress in that, so when you -- and so I take a look and I'd say personally that -- have I invested in that philosophy? Yeah. Because if you look at my absolute budget from '14 to '19, I'm spending less today than I was spending in 2014 by -- because of deliberate action.

An example of that was we had an outside -we had billing services that was a separate function
that had two people in it. We had a cashier's function
that had four people in it. Today, the water billing
and the tax billing has been consolidated, and there's
three people doing it in total.

So we've looked at consolidating services and eliminating resources, which has enabled us to get down. Every commissioner -- it's incumbent on every

commissioner to continue to do that. And you hear
about it. It's said. But it's not brought all
together, and that's what I was trying to do tonight
to, in fact, lay out what's happened over the last five
years. But I don't disagree with your point that we
have to continue (indiscernible).

MR. MOORE: I will conclude -- I will conclude, it's the optics. When you see what actually goes on, it doesn't seem that way. When you start to look at the numbers, it doesn't seem that way. And when I go to work tomorrow, or any other citizen goes to work tomorrow, I'm sure they're not going to enjoy what happens to them. I don't -- they don't get a vote in it.

A lot of times over here you say, there's unions, there's contractor, that's partly right. But as far as a taxpayer is concerned, when you look at the inside it does not appear that way. That is my concern. I had no intention of coming up here tonight to embarrass anybody, and it wasn't my intention to sit here and start a war. It is time to say to somebody, it doesn't look that way. Thank you.

MAYOR SCARPELLI: Thank you, Mr. Moore.

Anybody else want to be heard on the budget?

MR. ODRIA: Michael Odria, 133 High Street.

I would like to second the motion of what Rory Moore 1 mentioned. I think the point that he was trying to get 2 to was that it should not cost the combined property 3 taxes of 17 homes in this town every year to pay one 4 5 public employee. I'm not going to name that guy. And that does not include the other three homes that we 6 7 have to collect property taxes from to pay for his healthcare benefits. 8 9 And plus we also have to take the combined 10 property taxes of nine other homes just for us to pay (indiscernible). That's what he's trying to 11 12

us to pay (indiscernible). That's what he's trying to get at. It should not cost -- someone's public sector salary should not cost the combined property taxes of more than ten homes or seven homes every year. It's out of control.

13

14

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25

And I know you compared us to other towns, but (indiscernible) to me are the people in this town, in this county and state that do not have a town city job, that we don't get the perks, we don't get the good pension care of Cadillac healthcare benefits that we do in the private sector (indiscernible) private sector (indiscernible).

So I think that's the point that Rory's trying to allude to. There has to be a cap on salaries (indiscernible). There has to be a cap on the

```
Enough is enough. I mean, what's the
1
    salaries.
    alternative?
                  The employees like me who own homes in
2
    this town, we're private sector, we just
3
    (indiscernible) property taxed out and moving to like
4
    South Carolina or Florida.
                                 I mean, even with our
5
    (indiscernible) a lot of my clients, they've moved out
6
7
    of the state. They've moved out of their towns and
    (indiscernible) because they can't afford the property
8
9
    taxes anymore, and we talk about it and we know why,
    because (indiscernible) coming up with new tax
10
    proposals to impose on us (indiscernible) that we've
11
12
    got to pay for this, too.
              There has to be salary caps on these public
13
    employees.
                Enough is enough. No public employee in
14
15
    this town should be making 168 grand a year, 180 grand
    a year, 138 grand a year. And it doesn't matter.
16
    I know you can only get these salaries after, you know,
17
18
    maybe six, eight years on the job, but enough is
    enough.
             I don't make 138 grand a year, and trust me, I
19
          I live on the cul-de-sac, and that's what I
20
21
                That's all I wanted to say.
    represent.
                                              Thank you.
22
              MAYOR SCARPELLI:
                                 Thank you, Mr. Odria.
23
    Anybody else want to be heard on the budget tonight?
24
              We need to close the public hearing.
                                    Motion to close.
25
              COMMISSIONER EVANS:
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	56
1	COMMISSIONER TUCCI: Second.
2	THE CLERK: Commissioner Tucci?
3	COMMISSIONER TUCCI: Aye.
4	THE CLERK: Commissioner Evans?
5	COMMISSIONER EVANS: Aye.
6	THE CLERK: Commissioner Petracco?
7	COMMISSIONER PETRACCO: Aye.
8	THE CLERK: Mayor Scarpelli?
9	MAYOR SCARPELLI: Aye.
10	Commissioner, when will we when do we
11	anticipate adopting?
12	COMMISSIONER EVANS: I'm hopeful that it'll
13	happen in June. I've been having ongoing conversations
14	with the state. They're progressing well, so I hope
15	that we they won't actually let us know until it
16	gets closer to the actual implementation of their
17	budget, so probably June. Historically, it's June.
18	Last September of last year, that was more of an
19	aberration.
20	MAYOR SCARPELLI: Thanks, Commissioner.
21	Commissioner Tucci, resolutions.
22	COMMISSIONER TUCCI: Yes. Thank you, Mayor.
23	Whereas, on Thursday I'm going to
24	consolidate these. I have five resolutions
25	congratulating the awardees of the Nutley Jaycees

recognition awards this year -- whereas, on Thursday, 1 April 4, 2019, the Nutley Jaycees celebrated their 48th 2 Annual Distinguished Service Awards Dinner at the 3 Valley Regency in Clifton, New Jersey, to celebrate 4 local Nutley residents doing what they do best, giving 5 back to the community; and 6 7 Whereas, the Nutley Jaycees is part of a national organization that provides opportunities for 8 9 members to develop personal and leadership skills through service to others; building tomorrow's leaders 10 11 through community, individual and management development; and 12 Whereas, this year's honoree for the Public 13 Health and Safety Award was Mr. Charles Ennis; the 14 15 Businessman of the Year was Mr. Luther Engler; the Civic Affairs recipient was Mr. John Demmer; the 16 Outstanding Young Man of the Year was Lou Ritacco; and 17 18 the Educator of the Year was Katherine Flannery; Now, therefore, be it resolved that the Board 19 20 of Commissioners of the Township of Nutley, County of 21 Essex, State of New Jersey, join with the citizens of Nutley to salute and congratulate all of the Nutley 22 23 Jaycees awardees. 24 I move the resolutions. 25 COMMISSIONER EVANS: Second.

		58
1	THE CLERK: Commissioner Tucci?	
2	COMMISSIONER TUCCI: Aye.	
3	THE CLERK: Commissioner Evans?	
4	COMMISSIONER EVANS: Aye.	
5	THE CLERK: Commissioner Petracco?	
6	COMMISSIONER PETRACCO: Aye.	
7	THE CLERK: Mayor Scarpelli?	
8	MAYOR SCARPELLI: Aye.	
9	COMMISSIONER TUCCI: That's all I have,	
10	Mayor.	
11	MAYOR SCARPELLI: Thank you, Commissioner.	
12	Commissioner Evans?	
13	COMMISSIONER EVANS: Yes, Mayor. I will	
14	my first resolution is at 122-19. This relates to the	
15	Law Firm of Piro, Zinna, Cifelli & Paris for legal	
16	services for land use policies and procedures. It's a	
17	Change Order Number 4 for the amount of \$4,050. Funds	
18	are available in Account 8-01-226-205 and have been	
19	certified by the Chief Financial Officer.	
20	Now, therefore, be it resolved by the Board	
21	of Commissioners of the Township of Nutley, State of	
22	New Jersey, that a Change Order Number 4 in the amount	
23	of \$4,050 is hereby approved.	
24	So moved.	
25	COMMISSIONER TUCCI: Second.	

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1	THE CLERK: Commissioner Tucci?	
2	Commissioner Evans?	
3	COMMISSIONER TUCCI: I'm sorry, I couldn't	
4	hear you.	
5	COMMISSIONER EVANS: Vote, vote.	
6	COMMISSIONER TUCCI: Aye.	
7	THE CLERK: Commissioner Evans?	
8	COMMISSIONER EVANS: Aye.	
9	THE CLERK: Commissioner Petracco?	
10	COMMISSIONER PETRACCO: Aye.	
11	THE CLERK: Mayor Scarpelli?	
12	MAYOR SCARPELLI: Aye.	
13	COMMISSIONER EVANS: My next resolution:	
14	Be it resolved by the Board of Commissioners	
15	of the Township of Nutley, that the treasurer be and	
16	she is hereby authorized to refund overpayment of	
17	property taxes in the amount of \$3,492 for Block 100,	
18	Lot 8.	
19	So moved.	
20	COMMISSIONER TUCCI: Second.	
21	THE CLERK: Commissioner Tucci?	
22	COMMISSIONER TUCCI: Aye.	
23	THE CLERK: Commissioner Evans?	
24	COMMISSIONER EVANS: Aye.	
25	THE CLERK: Commissioner Petracco?	

1	COMMISSIONER PETRACCO: Aye.
2	THE CLERK: Mayor Scarpelli?
3	MAYOR SCARPELLI: Aye.
4	COMMISSIONER EVANS: Whereas, New Jersey
5	Statute 54:4-3.6 provides that buildings used by any
6	nonprofit corporation in connection with its
7	curriculum, work, care, treatment, and study of men,
8	women, and children with intellectual disabilities
9	shall be exempt from taxation, provided such
10	corporation conducts and maintains research or
11	professional training facilities for the care and
12	training of men, women, and children with intellectual
13	disabilities;
14	Whereas, Everas Community Services is a
15	nonprofit social services agency, has filed an
16	application for an allowance of full tax exemption and
17	meets the criteria;
18	Now, therefore, be it resolved by the Board
19	of Commissioners of the Township of Nutley that Everas
20	Community Services be granted full exemption from the
21	payment of property taxes beginning January 1, 2019 and
22	all subsequent years thereafter on the property known
23	as Block 502, Lot 25, 150 Kingsland Street.
24	So moved.
25	COMMISSIONER TUCCI: Second.

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1	THE CLERK: Commissioner Tucci?
2	COMMISSIONER TUCCI: Aye.
3	THE CLERK: Commissioner Evans?
4	COMMISSIONER EVANS: Aye.
5	THE CLERK: Commissioner Petracco?
6	COMMISSIONER PETRACCO: Aye.
7	THE CLERK: Mayor Scarpelli?
8	MAYOR SCARPELLI: Aye.
9	COMMISSIONER EVANS: Whereas, State Statute
10	54:4-3.3 provides that a war veteran who was honorably
11	discharged from active service in wartime who meets the
12	criteria to be 100 percent permanently disabled in
13	connection with their wartime service be granted full
14	tax exemption of their dwelling and the lot in which
15	it's situated;
16	Whereas, the property owner at 27 Brown
17	Street, Daniel M. Fasanelli meets this criteria and has
18	satisfied the requirements and this is a
19	determination that is made by the Veterans
20	Administration, not by the Township, but we have to
21	verify he has met the criteria;
22	Now, therefore, be it resolved by the Board
23	of Commissioners of the Township of Nutley, County of
24	Essex, that Daniel M. Fasanelli be granted a full
25	exemption of payment of property taxes beginning

	62
1	February 19, 2019 and all subsequent years thereafter.
2	So moved.
3	COMMISSIONER TUCCI: Second.
4	THE CLERK: Commissioner Tucci?
5	COMMISSIONER TUCCI: Aye.
6	THE CLERK: Commissioner Evans?
7	COMMISSIONER EVANS: I didn't mention he's
8	entitled to a refund of \$1,160.80 for 2019. I vote
9	aye.
10	THE CLERK: Commissioner Petracco?
11	COMMISSIONER PETRACCO: Aye.
12	THE CLERK: Mayor Scarpelli?
13	MAYOR SCARPELLI: Aye.
14	COMMISSIONER EVANS: This is a similar
15	same exemption under 54:4-3.3 relating to Dennis
16	Cedrone of 50 Columbia Avenue. He's entitled to a
17	refund of \$818.10 for 2019.
18	I move this resolution.
19	COMMISSIONER TUCCI: Second.
20	THE CLERK: Commissioner Tucci?
21	COMMISSIONER TUCCI: Aye.
22	THE CLERK: Commissioner Evans?
23	COMMISSIONER EVANS: Aye.
24	THE CLERK: Commissioner Petracco?
25	COMMISSIONER PETRACCO: Aye.

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1	THE CLERK: Mayor Scarpelli?
2	MAYOR SCARPELLI: Aye.
3	COMMISSIONER EVANS: Whereas, Vivint Solar
4	Development submitted and paid a solar panel permit for
5	29 Cortland Street in Nutley;
6	Whereas, the cost of the permit fee was
7	collected in the amount of \$210;
8	Whereas, the Township of Nutley received the
9	request in writing from them for a refund of the
10	municipal permit fee given that they did not install
11	the solar panel;
12	Whereas the permit fee is comprised of a \$10
13	DCA fee which cannot be refunded, and a 10 percent plan
14	review fee which cannot be refunded, the remaining \$180
15	of the permit fee will is hereby refunded and
16	approved by the Board of Commissioners.
17	So moved.
18	COMMISSIONER TUCCI: Second.
19	THE CLERK: Commissioner Tucci?
20	COMMISSIONER TUCCI: Aye.
21	THE CLERK: Commissioner Evans?
22	COMMISSIONER EVANS: Aye.
23	THE CLERK: Commissioner Petracco?
24	COMMISSIONER PETRACCO: Aye.
25	THE CLERK: Mayor Scarpelli?

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1	MAYOR SCARPELLI: Aye.
2	COMMISSIONER EVANS: Thank you, Mayor.
3	MAYOR SCARPELLI: Thank you, Commissioner.
4	Commissioner Petracco?
5	COMMISSIONER PETRACCO: Yes.
6	Whereas, sealed bids for furnishing and
7	delivering police, dispatchers, and crossing guard
8	uniforms and equipment were publicly opened and read on
9	May 23, 2018; and
10	Whereas, Turnout Uniforms was the only
11	bidder; and
12	Whereas, as per the original specifications,
13	the contract allows for two one-year extensions through
14	December 31, 2020, therefore, the existing contract
15	with Turnout Uniforms should be extended to December
16	31, 2019;
17	Whereas, the funds in the amount of \$48,000
18	are available in appropriations entitled 9 01 310 200
19	"Police and Dispatcher Maintenance & Allowance" and the
20	funds in the amount of \$12,500 are available in
21	appropriation entitled 9-01-308-200 "Crossing Guards
22	Allowance" and have been certified by the chief
23	financial officer, said certification being attached to
24	this resolution; and
25	Now, therefore, be it resolved by the Board

of Commissioners, Township of Nutley, County of Essex, 1 New Jersey, that a contract for furnishing and 2 delivering police, dispatch, and crossing guard 3 uniforms and equipment consistent with 2019 clothing 4 voucher allocation be and hereby awarded to Turnout 5 Uniforms, 195 Patterson Avenue, Little Falls, New 6 7 Jersey 07424. I move the resolution. 8 9 MAYOR SCARPELLI: Second. Commissioner Tucci? 10 THE CLERK: 11 COMMISSIONER TUCCI: Aye. 12 THE CLERK: Commissioner Evans? 13 COMMISSIONER EVANS: Aye. THE CLERK: Commissioner Petracco? 14 15 COMMISSIONER PETRACCO: 16 THE CLERK: Mayor Scarpelli? 17 MAYOR SCARPELLI: Aye. 18 COMMISSIONER PETRACCO: Be it resolved by the 19 Board of Commissioners of the Township of Nutley, County of Essex, New Jersey, that the township clerk is 20 21 hereby authorized to advertise for sealed bids for 22 surplus equipment that is no longer in use by the 23 Township. The Township equipment vehicle is listed 24 below: 25 Department of Public Safety. A 1999 (sic)

	66
1	van ambulance; mileage, 8,790. The VIN number is here.
2	Be it further resolved that the minimum offer
3	on the above vehicle is \$100;
4	Be it further resolved that the above
5	equipment is available for inspection on Wednesday, May
6	15, 2019, between the hours of 8:30 and 11:30 a.m.;
7	Be it further resolved that the equipment is
8	to be sold "as is" and "where is" and bids are to be
9	received by Wednesday, May 22, 2019, at 11:00 a.m.
10	prevailing time in the Commission Chambers, Township
11	Hall, 1 Kennedy Drive, Nutley, New Jersey, at which
12	time they will be publicly opened and read.
13	I move the resolution.
14	MAYOR SCARPELLI: Second.
15	THE CLERK: Commissioner Tucci?
16	COMMISSIONER TUCCI: Aye.
17	THE CLERK: Commissioner Evans?
18	COMMISSIONER EVANS: Aye.
19	THE CLERK: Commissioner Petracco?
20	COMMISSIONER PETRACCO: Aye.
21	THE CLERK: Mayor Scarpelli?
22	MAYOR SCARPELLI: Aye.
23	COMMISSIONER PETRACCO: Thank you.
24	MAYOR SCARPELLI: Thank you, Commissioner.
25	Whereas, the Law Firm of Piro, Zinna,

Cifelli, Paris & Genitempo, 360 Passaic Avenue, Nutley, 1 New Jersey, has been awarded a non-fair and open 2 contract as a professional service as pursuant to 3 provisions of N.J.S.A. 19:44A-20.4 or 20.5 as 4 5 appropriate to provide legal advice and services in connection with the Township's land use litigation for 6 7 the Township of Nutley on February 6, 2018, by resolution 46-18; and 8 9 Whereas, such services have exceeded the original amount of the contract of \$17,000; and 10 11 Whereas, Change Order Number 1 was authorized January 15, 2019 via Resolution Number 16 19 for an 12 increase in the amount of \$1,136, and such services 13 have exceeded in the amount of the original contract 14 15 and Change Order Number 1; and Whereas, the Mayor and Board of Commissioners 16 have recommended the following change order from said 17 18 contract: 19 Change Order Number 2. Provide legal advice 20 and services in connection with the Township's land use 21 litigation and Township of Nutley in the amount of 22 \$330. 23 Whereas, funds are available from Account 24 Number 8 01 012 205 and have been certified by the chief financial officer, said certification being 25

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1	attached to this resolution;
2	Now, therefore, be it resolved by the Board
3	of Commissioners of the Township of Nutley, County of
4	Essex, State of New Jersey, that Change Order Number 2
5	in the amount of \$330 be and is hereby approved.
6	I move the resolution.
7	COMMISSIONER TUCCI: Second.
8	THE CLERK: Commissioner Tucci?
9	COMMISSIONER TUCCI: Aye.
10	THE CLERK: Commissioner Evans?
11	COMMISSIONER EVANS: Aye.
12	THE CLERK: Commissioner Petracco?
13	COMMISSIONER PETRACCO: Aye.
14	THE CLERK: Mayor Scarpelli?
15	MAYOR SCARPELLI: Aye.
16	MAYOR SCARPELLI: Whereas, raffle
17	applications have been received from the following
18	organizations: Nutley Family Service Bureau, License
19	Number 24-19, on-premise 50/50 cash raffle; and License
20	Number 25-19, on-premise merchandise raffle; both to be
21	held Saturday, June 8, 2019; and
22	Whereas, the applications have been reviewed
23	and approved by the municipal clerk and the police
24	department;
25	Now, therefore, be it resolved by the Board

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1	of Commissioners of the Township of Nutley, County of
2	Essex, State of New Jersey, that the aforementioned
3	licenses are approved and the municipal clerk is
4	authorized to issue the raffle licenses.
5	Move the resolution.
6	COMMISSIONER TUCCI: Second.
7	THE CLERK: Commissioner Tucci?
8	COMMISSIONER TUCCI: Aye.
9	THE CLERK: Commissioner Evans?
10	COMMISSIONER EVANS: Aye.
11	THE CLERK: Commissioner Petracco?
12	COMMISSIONER PETRACCO: Aye.
13	THE CLERK: Mayor Scarpelli?
14	MAYOR SCARPELLI: Aye.
15	MAYOR SCARPELLI: That concludes the business
16	portion of our meeting, Madam Clerk.
17	THE CLERK: Thank you, Mayor. All persons
18	addressing the Board of Commissioners regarding
19	community concerns should approach the microphone and
20	provide their name and address for the record. Unless
21	further time is granted by the Board, each person shall
22	limit their address to three minutes.
23	All remarks to the board and its individual
24	members much be addressed to the Mayor. The Mayor may
25	defer citizens' comments to the appropriate member of

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the Board. Dialogue between citizens and others
1
    addressing the Board shall be allowed unless the Mayor
2
    or presiding officer or the majority of the membership
3
    of the Board shall determine that the interest of
4
    decorum and/or the expeditious conduct of municipal
5
    business are being adversely affected by such dialogue.
6
7
              MAYOR SCARPELLI: Anybody wish to address the
8
    Board of Commissioners this evening?
9
              MR. WALLACE: Glenn Wallace, 106 Hopper
    Avenue, Nutley.
10
11
              With regard to the 1997 employee handbook
    manual that hadn't been updated for 21 years, I asked
12
    the Mayor whose responsibility it was, and the question
13
    -- actually, I asked two, if not three times whose
14
15
    responsibility it was.
                            That's how many times I had to
    ask to get an answer. The question was referred to Mr.
16
    Genitempo, who stated the responsibility was that of
17
18
    Mr. Harkins. Mr. Harkin, unfortunately, passed away,
    like, five years ago, God rest his soul, and was not
19
20
    here -- or is not here to express himself.
21
              So my question is, can I get someone to
22
    accept the responsibility for the last five years?
23
              MR. GENITEMPO: I'll take the responsibility,
24
    Mr. Wallace, and I never --
25
              MR. WALLACE: Okay.
                                    Thank you.
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1	MR. GENITEMPO: blamed Mr. Harkins for
2	anything. He's a good friend of mine and an excellent
3	township attorney. We passed a resolution approving
4	the new handbook. Since that time, we've seen some
5	additional changes that we want to make. I'm making
6	them now and hope to have them back to the
7	commissioners shortly for reapproval.
8	It's my responsibility. I take it 100
9	percent. And I do not agree with your statement that
10	somehow I put this on Mr. Harkins. Mr. Harkins started
11	it, turned it over to me. It took a long time to get
12	it done, and it's my responsibility.
13	MR. WALLACE: Thank you.
14	I'd like to read something, 1997 employee
15	manual, Page 57:
16	"Annual update of employee manual. The provisions of
17	this employment manual may be modified and/or changed
18	on an annual basis at the direction of the Township of
19	Nutley. The Township shall designate an annual date in
20	which modifications or changes to the employment manual
21	will be implemented.
22	"Any and all modifications and/or changes to
23	the employment manual shall be communicated
24	through official notice and shall be
25	implemented in conformity with the

1 requirement of MEL."

So what I did is I OPRA on March

25th, please provide me with any copy of changes,
modifications, omissions, or insertions between 1997
and present. And the response was, no responsive
records were located, so in other words, nothing was
done.

So I stated that the manual reads that it will be updated annually, but Mr. Genitempo insisted at the meeting it states it will be reviewed annually.

Nowhere in that reading that I just made did I hear the word "review." I heard "update." Okay? So this has not been updated. There's been nothing, no changes whatsoever made in 21 years. That statement was either ignorant or deceitful, ignorant if someone had made -- had knowledge of the manual to make that statement, or deceitful if one had knowledge and did make that statement. You be the judge.

So my question is, what can we do to prevent another 21 years of an un-updated manual? That's my first question. My second one is, has -- have all our employees in town received this new, updated manual?

MAYOR SCARPELLI: Do you want to answer that,

24 Mr. Genitempo?

MR. GENITEMPO: Sure. First of all, I

drafted the 1997 handbook when I was doing the work for 1 the GIF. I wasn't a township attorney at the time. 2 And every year that I've been involved, in the last 3 few, we do review it. That manual still is valid and 4 5 enforceable. We are reviewing it again. I'm going to have it ready. I can't speak for what's going to 6 7 happen in the future, but we do look at it every year. 8 And, Mr. Wallace, you can say what you want 9 about being deceitful. You're completely wrong. And I'll leave it at that. 10 Thank you. 11 MAYOR SCARPELLI: Thank you, Mr. Wallace. Anybody else wish to address the Board of 12 13 Commissioners this evening? Seeing none, can I have --Mayor, I'd like to make COMMISSIONER TUCCI: 14 15 one comment, and again, just by way of clarification. During Commissioner Evans' presentation, I pointed out 16 the finances of the water department and the fact that 17 18 I thought they should be included with the DPW, but it was done entirely correct, all right, because the water 19 utility is a separate utility. But I don't want anyone 20 21 to think for one moment that I was taking a shot at the 22 DPW or the water department, all right? I just merely 23 wanted to clarify, all right, in that presentation, 24 what the overall impact was, all right, because the 25 Mayor is not only my friend, but someone that I respect

16

17

18 10th, right?

19 COMMISSIONER TUCCI: Friday, May 10th.

20 THE CLERK: Yes.

21 COMMISSIONER EVANS: All right. Yes. Aye.

22 THE CLERK: Commissioner Petracco?

23 COMMISSIONER TUCCI: My daughter's birthday.

24 COMMISSIONER PETRACCO: Aye.

25 THE CLERK: Mayor Scarpelli?

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1	MAYOR SCARPELLI: Aye.	
2	MAYOR SCARPELLI: Goodnight, everybody.	
3	THE CLERK: The time is 9:53.	
4	(End of Recording)	
5	(Public Session Resumed on 5/10/2019)	
6	MAYOR SCARPELLI: Madam Clerk, this is a	
7	continuation of the meeting of Tuesday. Please call	
8	the roll.	
9	THE CLERK: Commissioner Rogers?	
10	COMMISSIONER ROGERS: Here.	
11	THE CLERK: Commissioner Tucci?	
12	COMMISSIONER TUCCI: Here.	
13	THE CLERK: Commissioner Evans?	
14	COMMISSIONER EVANS: Here.	
15	THE CLERK: Commissioner Petracco?	
16	COMMISSIONER PETRACCO: Here.	
17	THE CLERK: Mayor Scarpelli?	
18	MAYOR SCARPELLI: Here.	
19	THE CLERK: All present, Mayor. The time is	
20	now 11:08.	
21	MAYOR SCARPELLI: I have a motion to go into)
22	executive session to discuss	
23	COMMISSIONER PETRACCO: Contracts?	
24	COMMISSIONER TUCCI: So moved.	
25	COMMISSIONER PETRACCO: Second.	

1	THE CLERK: Whereas, Section 8 of the Open
2	Public Meeting Act, Chapter 231, Public Law 1975,
3	permits the exclusion of the public from meeting in
4	certain circumstances; and
5	Whereas, the public body is of the opinion
6	that such circumstances exist; and
7	Whereas, the Board of Commissioners of the
8	Township of Nutley in the County of Essex and State of
9	New Jersey desires to proceed to a closed executive
10	session; and
11	Now, therefore, be it resolved by the Board
12	of Commissioners of the Township of Nutley to move into
13	closed executive session to discuss contracts;
14	Be it further resolved that the time when
15	such discussion may be disclosed to the public shall be
16	when and such disclosure may be made without adversely
17	affecting the Township of Nutley pending and/or
18	anticipated legal personnel, contractual matters, and
19	other matters within the exception provided for by
20	statute.
21	THE CLERK: Commissioner Rogers?
22	COMMISSIONER ROGERS: Aye.
23	THE CLERK: Commissioner Tucci?
24	COMMISSIONER TUCCI: Aye.
25	THE CLERK: Commissioner Evans?

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1	COMMISSIONER EVANS: Aye.	
2	THE CLERK: Commissioner Petracco?	
3	COMMISSIONER PETRACCO: Aye.	
4	THE CLERK: Mayor Scarpelli?	
5	MAYOR SCARPELLI: Aye.	
6	THE CLERK: Just one moment before we start	
7	talking.	
8	(Recess Taken)	
9	MAYOR SCARPELLI: All right. We're back on	
10	the record in open session. Can I have a motion to	
11	continue the meeting to	
12	THE CLERK: May 13th.	
13	MAYOR SCARPELLI: 2:00 p.m. Monday,	
14	2:00 p.m. May 13th.	
15	COMMISSIONER PETRACCO: Move it.	
16	COMMISSIONER EVANS: Second.	
17	THE CLERK: Commissioner Rogers?	
18	COMMISSIONER ROGERS: Aye.	
19	THE CLERK: Commissioner Tucci?	
20	COMMISSIONER TUCCI: Reluctantly aye.	
21	THE CLERK: Commissioner Evans?	
22	COMMISSIONER EVANS: Aye.	
23	THE CLERK: Commissioner Petracco?	
24	COMMISSIONER PETRACCO: Aye.	
25	THE CLERK: Mayor Scarpelli?	

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1	MAYOR SCARPELLI: Aye.
2	MR. GENITEMPO: Just let the record reflect
3	that prior to going into executive, there were no
4	members of the public in the council chambers, and even
5	now there are no members of the public here.
6	MAYOR SCARPELLI: All right. Everybody have
7	a good Mother's Day.
8	COMMISSIONER PETRACCO: Happy Mother's Day.
9	THE CLERK: Happy Mother's Day. Bye,
10	everybody. Yeah, 11:33. The time is now 11:33.
11	(End of Recording)
12	(Public session resumed on 5/13/2019)
13	THE CLERK: This is a continuation meeting
14	from May 10, 2019. Today is May 13, 2019, and the time
15	is 2:05. Commissioner Rogers is absent/excused.
16	THE CLERK: Commissioner Tucci?
17	COMMISSIONER TUCCI: Here.
18	THE CLERK: Commissioner Evans?
19	COMMISSIONER EVANS: Here.
20	THE CLERK: Commissioner Petracco?
21	COMMISSIONER PETRACCO: Here.
22	THE CLERK: Mayor Scarpelli?
23	MAYOR SCARPELLI: Here.
24	THE CLERK: All present, Mayor, except for
25	Commissioner Rogers.

1	MAYOR SCARPELLI: Can I have the motion to go
2	into executive session to discuss contract
3	negotiations.
4	MR. GENITEMPO: Yes, sir.
5	COMMISSIONER TUCCI: Move.
6	COMMISSIONER EVANS: Second.
7	THE CLERK: Whereas, Section 8 of the Open
8	Public Meeting Act, Chapter 231, Public Law 1975,
9	permits the exclusion of the public from meeting in
LO	certain circumstances; and
11	Whereas, the public is of the opinion that
12	such circumstances exist; and
13	Whereas, the Board of Commissioners of the
14	Township of Nutley in the County of Essex and State of
15	New Jersey desires to proceed to a closed executive
16	session; and
17	Now, therefore, be it resolved by the Board
18	of Commissioners of the Township of Nutley move into
L9	closed executive session to discuss contract
20	negotiations;
21	Be it further resolved that the time when
22	such discussions may be disclosed to the public shall
23	be when and such disclosure may be made without
24	adversely affecting the Township of Nutley pending
25	and/or antiginated legal personnel contractual

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1	matters, and other matters within the exception
2	provided for by statute.
3	THE CLERK: Commissioner Tucci?
4	COMMISSIONER TUCCI: Aye.
5	THE CLERK: Commissioner Evans?
6	COMMISSIONER EVANS: Aye.
7	THE CLERK: Commissioner Petracco?
8	COMMISSIONER PETRACCO: Aye.
9	THE CLERK: Mayor Scarpelli?
10	MAYOR SCARPELLI: Aye.
11	THE CLERK: The time is 2:06.
12	(Recess Taken)
13	MAYOR SCARPELLI: Madam Clerk, we're back on
14	the record.
15	THE CLERK: Yes, Mayor. It's 2:25.
16	MAYOR SCARPELLI: All right.
17	MR. GENITEMPO: Just let the record reflect
18	there was no members of the public in the large room.
19	Everyone's inside.
20	MAYOR SCARPELLI: Okay. Do I have a motion
21	on introduction of Ordinance Number 3420?
22	Seeing none, open the meeting up for public
23	comment. Madam Clerk, read the notice.
24	THE CLERK: Yes, Mayor.
25	All persons addressing the Board of

1	Commissioners regarding community concerns should
2	approach the microphone and provide their name and
3	address for the record. Unless further time is granted
4	by the Board, each person shall limit their address to
5	five minutes.
6	All remarks to the board and its individual
7	members must be addressed to the Mayor. The Mayor may
8	defer citizens' comments to the appropriate member of
9	the Board.
10	Dialogue between citizens and others
11	addressing the Board shall be allowed unless the Mayor,
12	presiding officer, or the majority of the membership of
13	the Board shall determine that the interest of decorum
14	and/or the expeditious conduct of municipal business
15	are being adversely affected by such dialogue.
16	MAYOR SCARPELLI: Anybody wish to address the
17	Board of Commissioners this afternoon?
18	Seeing none
19	COMMISSIONER TUCCI: Move to adjourn.
20	COMMISSIONER EVANS: Second.
21	THE CLERK: Commissioner Tucci?
22	COMMISSIONER TUCCI: Aye.
23	THE CLERK: Commissioner Evans?
24	COMMISSIONER EVANS: Aye.
25	THE CLERK: Commissioner Petracco?

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1	COMMISSIONER PETRACCO: Aye.	
2	THE CLERK: Mayor Scarpelli?	
3	MAYOR SCARPELLI: Aye.	
4	THE CLERK: And the time is 2:26.	
5	MAYOR SCARPELLI: Next meeting is May 21st.	
6	(End of Recording)	
7	* * * *	
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